NC State University Standards Program for Fraternities and Sororities

A Challenge to:
Have Integrity
Be Accountable
Seek Distinction
Background

- Outcome of 2002 Joint Council Retreat
- Officers came up with 10 “shared principles”
- Council Presidents met during Spring 2003, researching other campuses, creating vision
- Call for Standards Committee members Fall 2003
- Committee wrapped up and introduced program Spring 2004
- Program implemented Fall 2004
- Reviewed and edited by a group of alumni/ae and undergraduates in June of 2005 and again in October of 2010 for a final version that exists today
10 Shared Principles

1. Alumni/Graduate Chapter Relations
2. Campus Leadership and Involvement
3. Council Involvement
4. Educational Programming
5. Finances
6. Leadership Training
7. Membership
8. Risk Management
9. Scholarship/Academics
10. Service/Philanthropy
Mission Statement

There is a **common set of principles** to which all Greeks ascribe. The Standards Program at NC State aims to challenge the Greek Community membership to **live up to** those highest principles and ideals upon which our respective organizations were founded. Knowing that individual members’ and chapters’ actions reflect on all Greeks at NC State and nationwide, our Greek community can only be as strong as its weakest link.
Mission Statement

The Standards Program will challenge the NC State Greeks to have **integrity** – steadfast adherence to the oath we took as we made a lifelong commitment to our respective fraternity/sorority. By providing a set of standards that reflect these common principles, the Standards Program provides Greeks at NC State a **level of accountability**, with an opportunity to **seek distinction**. In the end, the goal of the Standards Program is simple. As members of fraternities and sororities, we should be **better for our affiliation**, the campus improved for our involvement, and the greater community enhanced for our contribution.
Alumni/Graduate Chapter Relations

• Identify chapter advisor

• Annually communicate with (electronic or paper)
  Or
  • Annually co-sponsor an event with Raleigh Graduate/alumni chapter
    Or
  • Annually host one program involving alumni or graduate members
Campus Leadership & Involvement

- **200%** of the chapter must cumulatively attend a four all-campus event each semester (can be reached in combination of smaller events if total is 200%)
- **70%** must participate in one organization outside of their Greek-letter organization
- The chapter are **encouraged** to have a faculty/staff advisor
- For awards purposes only, non-educational programs open to the campus can be recorded here
Council Involvement

- Be recognized by a governing council and maintain good standing (as defined by that council)

- Have 200% attend a minimum of four events, one with each council and/or chapter from each council (Events involving alcohol or recruitment/intake do not count.)
Educational Programming

Plan and implement at least 3 programs/workshops a semester.

- Hosted with 50% of membership attending
  - internal (at chapter meeting with) or
  - open to the student body
- Attended with no minimum
Finances

- Maintain good financial standing with your respective council, the university, and housing agencies, if applicable.
- Document that the chapter has prepared a budget, has presented it to the general body, and that the said budget has been approved by the chapter advisor by September 15th each year. A written analysis of chapter finances is due May 31st.
- Chapters seeking assistance with budget development/chapter finance matters may submit an actual budget proposal, mid-year report, and final report for feedback.
Leadership Training

Leadership Development within your organization

- **Officer Transitions** – plan a retreat/meeting time for newly elected officers to be properly transitioned by outgoing officers with the *chapter advisor present*.
- At least one person should attend a leadership program and/or business meeting sponsored by your national/regional organization.
- The executive board should prepare *goals* each semester.
Leadership Training

Leadership Development via Greek Life and other Campus Resources

- Attend the Greek Leaders Retreat
- Encourage membership to participate in the LDS Series
- Nominate qualifying members for Order of Omega
- Submit any other leadership programming (i.e. LeaderShape, AFLV/NBGLC, local conferences, etc.)
Membership

- Comply with Membership Rules for Intake/Recruitment
- Maintain an up to date membership roster
- Intentionally create two events a semester, outside of chapter meetings, that are for members only with a majority of the membership participating.
  - Both formal and informal interaction is appropriate
  - Intramural or step teams may count as one event each semester
  - Parents and Family events also meet this requirement
- Develop retention efforts targeted at your membership during the new member period and senior year.
Risk Management

• Comply with your national risk management policy and submit a copy to the Department by September 1st each year.

• All Chapters must comply with the Code of Student Conduct
  • Events in Greek Village are subject to the Greek Court Social Event Rule
  • Events held in Talley are subject to the Late Night Party Regulations.

• Appropriate officers must attend a Risk Management Session coordinated by Greek Life and Student Conduct each year.
Scholarship/Academics

Each chapter shall have and submit a

- Scholarship Chair
- Academic Advisor
- Scholarship Program

New Members/Aspirants

- Suggested minimum GPA for bid: 3.5 high school or 2.5 college and NO Lifelong Students
- New Member class should meet same sex average. Minimum acceptable is 0.1 below that average.

Chapter GPA

- Sororities should exceed all women’s average
- Fraternities should exceed all men’s average
  
  Or

- Show improvement from previous semester of .05 for conditional
Service/Philanthropy

Service

- Initiate and implement one community service project (donation of time) each semester
- Chapter should acquire an average of 12 hours per member in volunteer hours with no less than 75% of the chapter membership participating. (Chapter will submit roster with hours and agencies by January 1st and May 31st each year)
Service/Philanthropy

- Philanthropy
  - Initiate and implement one philanthropic event in which 75% of your members raise money or goods to donate.
    - Submit goals per member
    - Submit a receipt of donation (picture, check, letter)
  - Participate in at least one philanthropy of another organization
Program Evaluation Form

NC STATE UNIVERSITY
Standards Program for Fraternities and Sororities
Program Evaluation Form

Please put a check next to the shared principle your program fulfills a standard for:

- Alumni/Graduate Relations
- Campus Leadership and Involvement
- Council Involvement
- Educational Programming
- Financial Management
- Leadership Training
- Membership
- Risk Management
- Scholarship
- Service/ Philanthropy

This form is to be completed by the person responsible for this event, and submitted no later than 2 weeks after a program is completed, with the exception of summer leadership training programs.

Chapter: ____________________________

Date of Program/Event: ____________________________ Location of Program/Event: ____________________________

Title of Program/Event: ____________________________

Presenter/Facilitator (if applicable): ____________________________ Co-Sponsor (name, if applicable): ____________________________

# in Attendance: ____________________________ = % of chapter ____________________________ (please list names of members who attended on back)

# in Chapter: ____________________________
Philanthropy Evaluation Form

NC STATE UNIVERSITY
Standards Program for Fraternities and Sororities
Chapter Philanthropy Evaluation Form

Please put a check next to the shared principle your program fulfills a standard for:

Alumni/Graduate Relations  __________  Educational Programming  __________  Council Involvement  __________

This form is to be completed by the person responsible for this event, and submitted no later than 2 weeks after a program is completed, with the exception of summer leadership training programs.

Chapter: ________________________________________________________________

Date of Program/Event: ___________________________  Location of Program/Event: ___________________________

Title of Program/Event: __________________________________________________

Presenter/Facilitator (if applicable): ___________________________  Co-Sponsor (name, if applicable): ___________________________

# in Attendance: ___________________________________ = % of chapter (please list names of members who attended on back)
# in Chapter: ___________________________________

Amount of Money/Items Donated: ___________________________ (attach receipt with amount of donate and agency accepting donation)

What were the goals of this program? (Goals should be developed for funds/goods raised on a per member basis)
Service Hours Template

• Enter only in the white fields
  • Organization Name
  • Semester
  • Roster of members
  • Chapter service projects and hours worked (philanthropy projects do not count)
  • Individual hours and agencies
  • Number of members on semester roster (should match grade report)
## Service Hours Template

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<thead>
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<tbody>
<tr>
<td>Organization</td>
<td>chapter service event 1</td>
<td>chapter service event 2</td>
<td>chapter service event 3</td>
<td>chapter service event 4</td>
<td>chapter service event 5</td>
<td>other hours</td>
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*Image of an Excel spreadsheet showing columns for organization, chapter service events, semester, names of members, and service hours. The spreadsheet is set up to track service hours and includes a subtotal per member column.*
### Service Hours Template

A table is shown with columns for chapter total hours, number of members participating, and percentage of members. The table is marked with notes:

- **MUST SUBMIT ELECTRONICALLY!!**
- **do not enter data into grey cells**

The table is used to record service hours and other relevant data.
Member Activity Template

- Enter only in the white fields
  - Organization Name
  - Semester
  - Roster of members
  - List all organizations on one line
  - Insert total number of organizations in far right column
  - Number of members on semester roster (should match grade report)
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<td><strong>names of members</strong></td>
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# NC State University Standards Program for Fraternities and Sororities Monthly Review Checklist

<table>
<thead>
<tr>
<th>No later than:</th>
<th>What is Due?</th>
<th>To Meet What Standard?</th>
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<tbody>
<tr>
<td>September</td>
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<tr>
<td>1</td>
<td>Chapter Advisor Roster (alumni advisor/s, faculty advisor and academic advisor)</td>
<td>I. Alumni/Graduate Chapter Relations</td>
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<td>II. Campus Leadership and Involvement</td>
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<td>IX. Scholarship/Academics</td>
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<td>Summer National/Regional Leadership Development Program Evaluation/s (if applicable)</td>
<td>VI. Leadership Training</td>
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<td>Chapter Goals/Progress on Goals</td>
<td>VI. Leadership Training</td>
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<td>Membership Retention Plan</td>
<td>VII. Membership</td>
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<td>Inter/National Risk Management Policy</td>
<td>VIII. Risk Management</td>
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<td>Chapter Officer Roster</td>
<td>IX. Scholarship/Academics</td>
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<td>Chapter Scholarship Program</td>
<td>IX. Scholarship/Academics</td>
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<td>15 Documentation of or Chapter Budget</td>
<td>V. Finances</td>
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<td>? Attend Risk Management Session/s</td>
<td>VIII. Risk Management</td>
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<td>November</td>
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<td>Membership Roster Addition/Deletion Form</td>
<td>VII. Membership</td>
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<td>5% Attend Triangle Greek Leadership</td>
<td>VI. Leadership Training</td>
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<td>All-campus Event Program Evaluation/s</td>
<td>II. Campus Leadership and Involvement</td>
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<td>Member Activity List</td>
<td>II. Campus Leadership and Involvement</td>
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<td>3 Educational Program Evaluations</td>
<td>IV. Educational Programming</td>
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<tr>
<td>1</td>
<td>2 Brotherhood/Sorority Program Evaluations</td>
<td>VI. Membership</td>
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Collection of Materials

- Chapters have binder in the Greek Life office for all materials.
- Tabs correspond with information submitted for each shared principle.
- Chapters should submit information according to the timeline identified, usually within 2 weeks of each event.
- Forms are online and can be e-mailed to standards@ncsu.edu or printed and added to the binder.
- Chapters may supplement program evaluation with pictures, fliers, etc. for awards consideration (not to exceed one page).
- Please DO NOT put materials into plastic sleeves.
Accountability

• Chapters will receive an annual report with details of their results
• Overall Results shared with public at large (Y, N, or C)
• Detailed results shared with chapter, chapter advisors, HQ/regional/consultant staff.
• Results provide framework for Greek Life to assist officers with chapter development
• Results compiled to create positive PR for the community
• Department requires participation as a condition of recognition
Distinction

- Eliminated the need for chapter applications for awards
- Councils use the standards as a basis for council awards
- Department recognizes annually, top chapter/s in each “shared principle” and overall excellence
- Awards are given the week of Homecoming each year to allow the summer months to evaluate submissions
2010-2011 Awards Recipients

Alumni/Graduate Chapter Relations
- Kappa Delta
- Sigma Phi Epsilon

Campus Leadership and Involvement
- Phi Beta Sigma Fraternity, Inc.
- Delta Zeta

Council Involvement
- Alpha Gamma Rho
- Alpha Omega Epsilon
- Chi Omega
- Kappa Alpha Psi Fraternity, Inc.

Educational Programming
- Alpha Kappa Alpha Sorority, Inc.
- Sigma Nu

Financial Management
- Lambda Theta Phi
- Zeta Tau Alpha

Leadership Training
- Pi Beta Phi
- Sigma Phi Epsilon

Membership Development
- Delta Gamma
- Kappa Alpha Order

Risk Management
- Delta Gamma
- Delta Sigma Theta Sorority, Inc.

Scholarship/Academics
- Sigma Phi Epsilon

Service/Philanthropy
- Kappa Alpha Psi Fraternity, Inc.
- Sigma Nu

Impressive Start
- Kappa Delta
- Lambda Theta Phi

Most Improved
- Sigma Omicron Epsilon
Fraternity/Sorority of the Year

Fraternity

- 2011 – Phi Sigma Nu
- 2010 – Sigma Phi Epsilon
- 2009 – Phi Beta Sigma Fraternity, Inc.
- 2008 – Delta Upsilon
- 2007 – Alpha Tau Omega
- 2006 – Farmhouse
- 2005 – FIJI

Sorority

- 2011 – Alpha Delta Pi
- 2010 – Zeta Tau Alpha & Alpha Kappa Alpha Sorority, Inc.
- 2009 – Alpha Kappa Alpha Sorority, Inc. & Delta Zeta
- 2008 – Delta Gamma
- 2007 – Delta Zeta
- 2006 – Delta Sigma Theta
- 2005 – Lambda Pi Chi
Standards Program Comparison

Spring 2005

- 19 chapters actively participated out of 33 eligible, or 57.6%
- majority were able to demonstrate only 3 out of 10 shared principles
- average score = 58.6% compliance
- just over 6,000 community service hrs
- $49,000 for charity
- 101 educational programs
- 27% of the membership reported involvement in campus organizations outside of their fraternity

Spring 2012

- 46 chapters actively participated out of 48 eligible, or 95.8%
- majority were able to demonstrate 8 out of 10 shared principles
- average score = 80% compliance
- over 66,000 community service hours
- $171,525 for charity
- 502 educational programs
- 83% of our members are also members or leaders of campus organizations
Strategies for Success

- One person for the academic year
- Document as you go – this is not an end of the year program!
- Meet with Greek Life once a semester or once a month to review progress and ensure your work counts
- Be detailed – awards aren’t given for one word descriptions
- Use the department 3-hole punch
- Completed forms can be emailed to standards email (Standards@ncsu.edu) or brought to the office and printed out using our ink/paper
Any Questions?